



From our café and professional kitchen in Perth, as well as creating tasty food and drinks, we give opportunities to people from all over Perth and Kinross and beyond. We strongly believe in inclusion for all. Our trainees come to us for training, socialisation, personal development, supported work experience and more. Those we work with have barriers such as learning disabilities, autism and mental ill health – and we help them move towards independence and playing a meaningful part in their community.

#protectingyoungcarersfutures



Sarah from [Giraffe](#) in Perth answered these quick questions about what they look for in an employee -

**Q. WHAT PERSONAL QUALITIES DO YOU LOOK FOR WHEN YOU ARE EMPLOYING SOMEONE?**

A. *“We look for someone who is willing to learn and give things a go. Someone who is personable and wants to be a part of a team.”*

**Q. WHAT SKILLS WOULD YOU EXPECT A PERSON TO HAVE IF THEY APPLIED TO WORK WITH YOU?**

A. *“We offer training and on the job learning, so really just an ability to want to learn.”*

**Q. WOULD YOU CONSIDER LIFE SKILLS THEY HAD ACQUIRED THROUGH A CARING ROLE?**

A. *“Absolutely. Caring shows great resilience, organisation and being aware of the needs of others.”*

**Q. IF SOMEONE HAD NO PAID EMPLOYMENT BUT HAD EXPERIENCE AS AN UNPAID CARER, WOULD YOU CONSIDER THIS EXPERIENCE AS PART OF THEIR JOB HISTORY?**

A. *“Yes”*

**Q. HOW ‘CARER FRIENDLY’ IS YOUR WORKPLACE? CAN YOU GIVE ANY EXAMPLES?**

A. *“We can be flexible with time and are a supportive workplace. ”*

**Q. ARE YOU FLEXIBLE WITH TIME OFF, IF A YOUNG CARER NEEDED TO TAKE TIME OFF, ESPECIALLY AT SHORT NOTICE, WILL THIS BE OKAY?**

A.. *“Yes, we can be flexible and alter work patterns or hours to suit.”*